

Active Data Calendar offers a high degree of compliance with Section 508 of the Rehabilitation Act of 1973 (which was subsequently strengthened in the Workforce Investment Act of 1998). The law is in place to encourage technology vendors to make their products accessible to individuals with disabilities. Calendar's high level of compliance helps to ensure that your web calendar is usable by all visitors and that you don't miss out on accessibility-contingent funding.

The following tables are the Voluntary Product Accessibility Template (VPAT), which is a standard template created by the Information Technology Industry Council for detailing a technology product's level of compliance with specific sections of the code. Any detailed sections of the VPAT that are missing were omitted because they were not applicable to Active Data Calendar (as noted in the summary table below).

More information on Section 508 is available on the web at <http://www.section508.gov> or <http://access-board.gov/sec508.htm>.

Section 508 - Compliance Summary Table		
Criteria	Supporting Features	Remarks and explanations
Section 1194.21 Software Applications and Operating Systems	Supports	All criteria in this section are supported or not applicable as noted below in the Software Applications and Operating Systems - Section 1194.21 table below.
Section 1194.22 Web-based internet information and applications	Supports with Exceptions	All criteria in this section are supported or not applicable as noted below in the Web-based Internet information and applications - Section 1194.22 table below. There are three criteria where exceptions are noted within the application's administration area but all front-end Calendar views are fully supported.
Section 1194.23 Telecommunications Products	Not Applicable	Active Data Calendar is not a Telecommunications Product.
Section 1194.24 Video and Multi-media Products	Not Applicable	Active Data Calendar is not a Video and Multi-media Product.
Section 1194.25 Self-Contained, Closed Products	Not Applicable	Active Data Calendar it not a Self Contained, Closed Product.
Section 1194.26 Desktop and Portable Computers	Not Applicable	Active Data Calendar is not a Desktop or Portable Computer.
Section 1194.31 Functional Performance Criteria	Supports with Exceptions	Most criteria in this section are not applicable to Active Data Calendar as noted below in the Functional Performance Criteria - Section 1194.31 table. There are some criteria noted that are applicable and Active Data Calendar supports those criteria with the exceptions noted. Exceptions are focused to the administrative area of the system, with the front-end solution fully supported.
Section 1194.41 Information, documentation, and support.	Supports	Active Data provides support via telephone, online manuals in written format, in-context help text which can be accessed and read by assistive technologies and online webinars that offer visual and audio elements.

Section 1194.21 - Software Applications and Operating Systems		
Refer to http://www.access-board.gov/sec508/guide/1194.21.htm for details on the guidelines listed below.		
Criteria	Supporting Features	Remarks and explanations
(a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually.	Supports	All actions on the Front-End Calendar Public and Private Views, as well as all interactive options for visitors that can be identified or labeled with text are able to be executable from a keyboard. The same is the case within the Active Data Administration area.
(b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer.	Supports	There are no features within Active Data Calendar that disrupt or disable activated features of other products that are identified as accessibility features.
(c) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes.	Supports	Active Data Calendar provides visual indication of the current screen's focus.
(d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an image represents a program element, the information conveyed by the image must also be available in text.	Supports	All graphical and elements (buttons, images, etc.) have text (alt text) that identifies the element and its current state or condition.
(e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance.	Supports	There are no images utilized within the Calendar solution to identify controls, status indicators, or other programmatic elements.
(f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes.	Not Applicable	Active Data uses standard HTML and display methods. No unique HTML schemes are used.

Section 1194.21 - Software Applications and Operating Systems (continued)		
(g) Applications shall not override user selected contrast and color selections and other individual display attributes.	Supports	Client can set all color and font size choices as the default within the Active Data Calendar configuration area. Visitors to the Calendar can adjust size of text, etc. to meet their individual requirements through standard browser functionality.
(h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user.	Not Applicable	No animation is used in Active Data Calendar.
(i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.	Supports	Active Data Calendar allows full configuration of text coloring for appearances, however color is not used for indication of an action, response prompt or other means that cannot be distinguished through the text itself.
(j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided.	Supports	Active Data Calendar allows full configuration of all colors. All configurable coloring used in calendar can be configured to any color following the HTML 6 digit hex standard (#000000).
(k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz.	Supports	Active Data Calendar does not use any flashing or blinking text, objects or other elements.
(l) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Supports	Active Data Calendar includes alternative text elements (alt text) for all buttons and input fields.

Section 1194.22 - Web-Based Internet Information and Applications		
Refer to (http://www.access-board.gov/sec508/guide/1194.22.htm) for details on the guidelines listed below.		
Criteria	Supporting Features	Remarks and explanations
(a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "long desc", or in element content).	Supports with Exceptions	Active Data Calendar provides full support of these criteria on all front-end Calendar views and options. There are areas within the Calendar administration area that do not currently include alt. text options, however the number of items missing alt text within the admin area is very minimal.
(b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation.	Not Applicable	Active Data Calendar does not utilize multimedia presentations.
(c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup.	Supports	Active Data Calendar allows full configuration of text coloring for appearances, however color is not used for conveying context or markup.
(d) Documents shall be organized so they are readable without requiring an associated style sheet.	Supports	Active Data Calendar's layout is not determined by the style sheet and is only utilized for further enhancing appearance of information but is not required to access the information.
(e) Redundant text links shall be provided for each active region of a server-side image map.	Not Applicable	Active Data Calendar does not utilize server-side image maps on the Calendar.
(f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape.	Supports	Active Data Calendar has one client-side image map in the administration area and it follows the requirement so that someone using a screen reader can easily identify and activate regions of the map.
(g) Row and column headers shall be identified for data tables.	Supports	Active Data Calendar utilizes row and column headings on data tables.
(h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers.	Not Applicable	Active Data Calendar does not utilize any tables with two or more levels.
(i) Frames shall be titled with text that facilitates frame identification and navigation	Not Applicable	Active Data Calendar does not utilize frames.
(j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz.	Not Applicable	Active Data Calendar does not use any techniques that would cause the screen to flicker.

Section 1194.22 - Web-Based Internet Information and Applications (continued)		
<p>(k) A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes.</p>	<p>Supports</p>	<p>Active Data Calendar provides text listing view options that can be used as an equivalent to display the same information available in the Grid View.</p>
<p>(l) When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology.</p>	<p>Supports with Exceptions</p>	<p>Actionable items on the front end of the Calendar do support these criteria fully.</p> <p>There are some Calendar forms within the administration areas that are missing alternative text. One example of this is the option within the administration area is a current link to "View Export Options" that does utilize JavaScript for a post back action that does not currently have alternative text provided. These exceptions are rare and will be updated within normal maintenance product upgrades in early 2010.</p>
<p>(m) When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with § 1194.21(a) through (l).</p>	<p>Not Applicable</p>	<p>Active Data Calendar does not utilize applets, plug-ins or other applications be present on the client system to interpret page content.</p>
<p>(n) When electronic forms are designed to be completed on-line, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.</p>	<p>Supports</p>	<p>All electronic forms are designed to be completed online by people using Assistive Technology and meet all requirements outlined.</p>
<p>(o) A method shall be provided that permits users to skip repetitive navigation links.</p>	<p>Supports</p>	<p>Active Data Calendar does not include repetitive navigation links. Calendar allows for custom header and footers to be uploaded by each client and it is up to the client to ensure that headers/footers do not include repetitive links and should include methods for skipping navigation within them.</p>
<p>(p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required.</p>	<p>Supports with Exceptions</p>	<p>The only timeout in Calendar is the standard IIS application timeout which is set to 20 minutes by default but can be extended by each client. Also, the user is able to save at any point in order to not lose data if they expect to exceed the amount of time allowed before session timeout.</p>

Section 1194.31 - Functional Performance Criteria		
Criteria	Supporting Features	Remarks and explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supports with Exceptions	Front end Views are compliant to these criteria; however the Active Data Calendar administration area does not provide a separate mode of operation than the standard web based forms which are not optimized for use with Assistive Technologies for the visually impaired.
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided.	Supports with Exceptions	Front end Views are compliant to these criteria as font size can be controlled and enlarged by using standard browser functionality for enlarging text. The backend administration area of Active Data Calendar does not provide a separate mode of operation than the standard web based forms which are not optimized for use with Assistive Technologies for the visually impaired.
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided	Not applicable	Active Data Calendar does not require any audio component that would be affected by these criteria.
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Not applicable	Audio information is not utilized in Active Data Calendar.
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided.	Not applicable	User speech is not required or utilized in Active Data Calendar.
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Not applicable	All features of Active Data Calendar can be utilized through a standard keyboard.

Section 1194.41 - Information, Documentation, and Support		
Criteria	Supporting Features	Remarks and explanations
(a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge.	Supports	Active Data provides support via telephone, online manuals in written format, in-context help text which can be accessed and ready by assistive technologies and online webinars that offer visual and audio elements all at no additional charge to the standard software maintenance and support.
(b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge.	Supports	Active Data provides end-users with a description of accessibility compatibility at no charge.
(c) Support services for products shall accommodate the communication needs of end-users with disabilities.	Supports	Active Data provides support via telephone, online manuals in written format, in-context help text which can be accessed and ready by assistive technologies and online webinars that offer visual and audio elements all at no additional charge to the standard software maintenance and support